

# Jalvidhyut Lagani Tatha Bikas Company Limited



Babarmahal, Kathmandu, Phone – 01-4257024

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## Call of Application for:

(i) Deputy General Manager (DGM) – Engineering

(ii) Deputy General Manager (DGM) – Finance

1. Jalvidhyut Lagani Tatha Bikas Company Limited (Hydroelectricity Investment and Development Company Ltd.) was established on 11 July 2011 as per the decision of Government of Nepal on 6 July 2011 to address the energy crisis in the country and to implement the government's energy development programs through mobilization of financial resources in the country.
  2. The company intends to recruit a highly qualified and competent professional Deputy General Manager (DGM) Engineering and Finance on competitive basis. In this context, the company invites application from qualified Nepali citizens. The tenure of the DGMs will be for four years subject to satisfactory performance as stated in the performance contract.
  3. The minimum requirements of applicants are:
    - He/she should be 35 years of age in minimum and not over than 50 years on the closing date of the submission of application.
- For Deputy General Manager (DGM) Engineering**
- He/she should have at least Master's Degree in Engineering related to Hydropower from the recognized university securing first division or above.
  - He/she should be a hydroelectricity expert that has successfully completed at least one project as a Project Chief in generation or transmission or distribution projects.
- For Deputy General Manager (DGM) Finance**
- He/she should have at least Master's Degree in Finance/Management or Banking from the recognized university securing at least first division or Master Level Chartered Accountancy.
  - He/she should have at least 15 years of experience in Banking Sector with at least three years experience in commercial banks as department head or higher level
4. Application along with following documents must be submitted in a sealed envelope marked with "Application for DGM Engineering or DGM Finance" to the Company by 5:00PM, 12 February, 2011 (within 21 days from the first publication date).
    - A. Technical and financial proposals in two separate sealed envelopes.
    - B. Updated CV in the prescribed format (Annex II of the TOR) with two copies of recent photographs.
    - C. Attested copies of testimonials and related documents.
  5. DGMs will be selected on the following basis
    - A. The technical proposal will be evaluated; best seven candidates will be short-listed based on the evaluation of CV and proposal and will be called for written test and presentation with computer application test.
    - B. Three candidates will be selected based on written test and presentation and will be called for interview.
    - C. Based on CV, proposal, written test and presentation (with computer application) and interview, the best candidate along with an alternative candidate will be recommended to the Board for appointment.
    - D. Financial proposal of the selected candidate will be opened and negotiation will be conducted. If the financial negotiation fails with the candidate, negotiation with alternative candidate will be done for appointment.
  6. Jalvidhyut Lagani Tatha Bikash Company reserves the right to accept or reject any application.
  7. A detailed Terms of Reference (ToR) is available at [www.hidcl.org.np](http://www.hidcl.org.np) or at the Company office and further information can be obtained from the office of the company during office hour.